



The Co-operators Group Limited
Board of Directors
2019

DIRECTOR

Phil Baudin
British Columbia



Phil Baudin joined The Co-operators board in April 2013. He is the chairperson of the Corporate Governance and Conduct Review Committee, previously serving as chairperson of the Sustainability and Citizenship Committee and a member of the Member and Co-operative Relations Committee. Phil was a delegate to The Co-operators representing Modo Co-operative from August 2009 to April 2013.

Phil is the chair of the board of Realize Strategies Co-op and serves on the board of the British Columbia Co-operative Association as an appointed representative of The Co-operators. He is also on the advisory board of Sovereign General Insurance Company, a subsidiary of The Co-operators.

Phil is active in the area of co-operatives and community service. He has led a variety of sustainability-driven organizations, and is a volunteer mentor to managers and directors in the sector.

Over the course of his business career, Phil held senior management positions at IBM, executive leadership positions in professional service firms, and has extensive experience as a business consultant to large national service organizations. Phil retired as director of finance at Modo Co-operative in the fall of 2016. He holds a Bachelor of Commerce from the University of Manitoba.

DIRECTOR

**Denis
Bourdeau**
Ontario



Denis Bourdeau joined The Co-operators board in April 2009 and is a member of the Sustainability and Citizenship Committee.. He previously served on the Member and Co-operative Relations, Democratic Structure Review* and Investment Policy committees. Denis served as a delegate to The Co-operators representing GROWMARK, Inc. from February 2008 to June 2009.

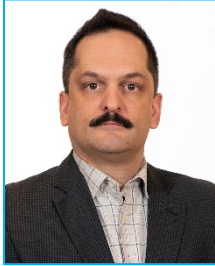
Denis has participated on several boards and has been a director of La Coopérative agricole d'Embrun for over 25 years, holding the position of president for 15 years. He serves on the Conseil de la coopération de l'Ontario as an appointed representative of The Co-operators. Denis served as a director on the boards of Embrun caisses populaire and GROWMARK, Inc., where he completed their Director Certification Program. Denis was also an elected township counselor.

Denis owns and operates a cash crop farm as well as a bed and breakfast.

He has received an Ontario Co-operative Association Lifetime Achievement Spirit Award, an Agricultural Merit Award for exceptional contribution to the well-being of agriculture in Russell County, and a Lifetime Achievement Award for service to the co-operative sector from the Conseil de la coopération de l'Ontario.

DIRECTOR

**Louis-H.
Campagna**
Quebec



Louis-H. Campagna joined The Co-operators board in April 2015 and is chairperson of the Sustainability and Citizenship Committee as well as the Community Economic Development Funds board. He served as a delegate to The Co-operators representing the Co-operative Housing Federation of Canada from April 2013 to April 2015.

Louis has extensive involvement in the co-operative movement as treasurer of the Confédération québécoise des coopératives d'habitation; president of the technical resources group of the Société d'aide et de services aux coopératives; chairperson of the Cooperative d'habitation L'îlot fleuri; chairperson of the startup equity housing co-op project SOCIONOVE; secretary of Épicerie Haricot Magique multistakeholder co-operative zero-waste grocery store; and vice-chairperson of la Fédération régionale des coopérative d'habitation de Québec et Chaudière-Appalaches.

Louis retired from the Québec City Fire Department in 2018 after a career in firefighting spanning 27 years. He is presently enrolled in the Master of Management, Co-operatives and Credit Unions program at Saint Mary's University.

DIRECTOR

**Gilles
Colbert**
Saskatchewan



Gilles Colbert joined The Co-operators board in April 2015 and is a member of the Audit Committee. He served as a delegate to The Co-operators representing Credit Union Central of Saskatchewan (SaskCentral) from September 2012 to April 2015.

Gilles is currently on the board of directors of SaskCentral, where he represents the Peer Group 3 Saskatchewan credit unions and is co-chair of the Audit and Risk Committee.

Gilles worked in the credit union system for 30 years and has completed the Canadian Securities Course. He was the general manager at Unity Credit Union for 16 years before his retirement in 2000.

DIRECTOR

**Hazel
Corcoran**
Alberta



Hazel Corcoran joined The Co-operators board in April 2016 and serves on the Member and Co-operative Relations and Democratic Structure Review* committees. She served as a delegate to The Co-operators representing the Canadian Worker Co-operative Federation (CWCF) from January 2008 to April 2016.

Hazel is a director on the Canadian CED Network and the Big Idea Rainbow Foundation. She is a former director on the board of Co-operatives and Mutuels Canada, where she held the position of vice-chair, and the Unitarian Church of Calgary. She served on the board of Calgary Co-op, where she chaired the Governance Committee, and of First Calgary Financial Credit Union, chairing the Member Relations and Corporate Citizenship Committee. She was also a board member of Prairie Sky Co-housing Co-op.

Hazel has been the executive director of CWCF since 1995, and also was the executive director of CoopZone from 2009 until early 2018. She received an Honours Bachelor of Arts degree from the University of Alberta in French, Spanish and Romance Linguistics; a Master of Arts in Linguistics from the University of California, Berkeley; and a Bachelor of Laws degree from Dalhousie University. She has been admitted to the Bar of Ontario and of Alberta.

Hazel is a recipient of the William J. Nelson Contribution to Association of Cooperative Educators Award and the Co-operative Merit Award from the Conseil canadien de la coopération et de la mutualité, which was a precursor national apex organization to Co-operatives and Mutuels Canada.

DIRECTOR

**John
Harvie**

New Brunswick



John Harvie joined The Co-operators board in April 2011. He became chairperson of the board in 2014 and is a member of the Risk and Compensation Committee. He is the former chairperson of the CEO Search and Audit committees. John served in the capacities of alternate delegate and delegate to The Co-operators representing former member Co-op Atlantic from November 2006 to April 2011.

John serves on the Nova Scotia Co-operative Council board of directors as an appointed representative of The Co-operators.

John retired from Co-op Atlantic in 2011, where he held the position of CEO. He holds a Bachelor of Science degree in Agriculture from Macdonald College of McGill University.

He is a recipient of the Global Co-operator Award from the Co-operative Development Foundation of Canada.

DIRECTOR

**Rick
Hovenaars**
Ontario



Rick Hovenaars joined The Co-operators board in December 2017 and is a member of the Risk and Compensation Committee. He served in the capacities of alternate delegate and delegate to The Co-operators representing Central 1 Credit Union (Central 1) from May 2012 to July 2017.

Rick is the vice-chairperson of the Central 1 board of directors and chair of its Conduct Review and Governance Committee. He serves on the CUCO Co-operative Association board of directors and the University of Western Ontario Audit Committee.

Rick is executive vice president, finance and chief financial officer at Libro Credit Union. He holds a Chartered Professional Accountant, Certified General Accountant designation and is a fellow of the Credit Union Institute of Canada. He has completed the Queen's School of Business Executive Program.

DIRECTOR

Chris Johnson
Ontario



Chris Johnson joined The Co-operators board in April 2018 and is a member of the Member and Co-operative Relations and Democratic Structure Review* committees. He is a former member of the Sustainability and Citizenship Committee. He served as a delegate to The Co-operators representing Gay Lea Foods Co-operative Limited (Gay Lea Foods) from April 2015 to April 2018.

Chris is a director of Gay Lea Foods, where he is chair of the Training and Development Committee and has served on the Governance Committee. Prior to being elected to the board Chris served as a delegate and completed the Leadership in Governance Foundation as well as the Advanced Leadership programs.

Chris owns and operates a dairy farm with his family and has been an active participant in his community through several agricultural organizations. He holds a Bachelor of Science in Agricultural Economics from the University of Guelph.

DIRECTOR

**Geri
Kamenz**
Ontario



Geri Kamenz joined The Co-operators board in April 2014. He is a member of the Audit Committee and a former member of the Risk and Compensation and Sustainability and Citizenship committees. He served in the capacities of alternate delegate and delegate to The Co-operators representing the Ontario Federation of Agriculture from June 2007 to April 2014.

Geri stepped down as chairperson of the Ontario Farm Products Marketing Commission at the end of 2016, having served in the position for over eight years as the longest-serving chairperson in the history of the commission. He served as president of the Ontario Federation of Agriculture from 2006 to 2008.

Geri owns and operates a first-generation multiple-enterprise farm business. He was formally educated as an Aviation Engineering Technologist and pilot, serving in the Canadian Armed Forces and in commercial flying before pursuing a career in agriculture.

DIRECTOR

Bill Kiss
British Columbia



Bill Kiss joined The Co-operators board in April 2018 and is a member of the Risk and Compensation Committee. He served in the capacities of alternate delegate and delegate to The Co-operators representing Central 1 Credit Union (Central 1) from April 2013 to July 2017.

Bill is chair of the Central 1 board of directors, where he previously served as vice-chair, chaired the Audit and Risk Review and Investment & Loan committees, and served on several other regular and ad hoc committees. He is also a long-serving director on the Gulf and Fraser Insurance Services board. He was on The CUMIS Group Limited board of directors, a subsidiary of The Co-operators, as a representative of Central 1, serving on its Audit and Finance Committee.

Bill is co-chief executive officer of G&F Financial Group (Gulf and Fraser Fishermen's Credit Union) and has held positions in a senior executive capacity there since 1996. He holds a Chartered Professional Accountant, Certified General Accountant designation. He has a Licentiate in Accounting post-graduate degree and a Bachelor of Science in Mathematics/Statistics from the University of British Columbia. Bill is also a Certified Credit Union Director through the CUES Governance Leadership Institute.

DIRECTOR

**Denis
Laverdière**
New Brunswick



Denis Laverdière joined The Co-operators board in November 2008 and is a member of the Audit Committee as well as vice-chairperson of the board. He served on the Member and Co-operative Relations and Investment Policy committees. He was a delegate to The Co-operators representing UNI Coopération financière (formerly La Fédération des caisses populaires acadiennes limitée) from May 2002 to October 2008.

Denis retired as executive vice-president, distribution at UNI coopération financière in 2017 after 30 years of service with the organization. He holds a Bachelor's degree in Administrative Sciences from Université Laval, as well as the Chartered Professional Accountant, Certified General Accountant designation.

DIRECTOR

**Jim
Laverick**
Alberta



Jim Laverick joined The Co-operators board in April 2011 and is the chairperson of the Audit Committee. He served as a member of the CEO Search, Risk and Compensation, Executive, and Investment Policy committees. Jim was a delegate to The Co operators representing United Farmers of Alberta (UFA) Co-operative Limited from May 2008 to April 2011.

Jim is on the board of Addenda Capital Inc., a subsidiary of The Co-operators. He is a member of the UFA board of directors and was chairperson from 2010 to 2014. He also served as a director of the Canadian Co-operative Association along with several other co-operative boards.

Jim retired from The Co-operators in 2007 as vice-president, western region. He held a variety of positions of increasing responsibility over his 38-year career with the company. He holds a Chartered Life Underwriter designation.

DIRECTOR

**Marilyn Loewen
Mauritz**

British Columbia



Marilyn Mauritz joined The Co-operators board in April 2017 and is a member of the Corporate Governance and Conduct Review Committee. She served as a delegate to The Co-operators representing Central 1 Credit Union (Central 1) from June 2015 to April 2017.

Marilyn currently serves on the board of directors of YWCA of Greater Vancouver. She was previously a director of BC College of Registered Nurses, Vancouver Opera and International Women's Forum – Vancouver Chapter.

Marilyn is the chief transformation and legal officer of Central 1, responsible for a number of critical strategic areas including Transformation Office, Corporate Strategy, Project Management Office, Government & Member Relations, Corporate Technology, Legal and Corporate Secretary. She obtained her Bachelor of Laws degree from the University of Calgary and holds a Bachelor of Arts degree from McMaster University. She is admitted to the Law Society of British Columbia and of Alberta and also holds a Certified Director Designation from the Institute of Corporate Directors.

Marilyn is an advocate for diversity on the board. In 2018, she launched Powering Women, an initiative created to inspire, support, elevate, and empower women at Central 1 and in the credit union sector.

DIRECTOR

**Michael
Mac Isaac**
Nova Scotia



Michael Mac Isaac joined The Co-operators board in April 2014 and serves on the Risk and Compensation Committee as well as the Community Economic Development Funds board. He is a former member of the Corporate Governance and Conduct Review and Member and Co-operative Relations committees. He served in the capacities of alternate delegate and delegate to The Co-operators representing Atlantic Central from March 2010 to April 2014.

Michael has been involved in some aspect of the co-operative movement for most of his life. He served as a director of Atlantic Central and was a director of Credit Union Central of Nova Scotia prior to the Atlantic Central amalgamation in 2011. He was also a director to East Coast Credit Union for over 20 years.

Michael is a retired health care manager and respected community advocate. He is also a graduate of the Credit Union Director Achievement Program.

DIRECTOR

Rob Paterson
Ontario



Rob Paterson joined The Co-operators board in April 2018 and is a member of the Sustainability and Citizenship Committee. He was previously on the Corporate Governance and Conduct Review Committee. He served as a delegate to The Co-operators representing Central 1 Credit Union (Central 1) from April 2014 to April 2016.

Rob is a director of Central 1, where he is chair of the Technology Committee. He is a director on the board of Alterna Bank and is vice-chair of the board of Enactus Canada, a national charitable organization that is teaching and igniting young Canadians to create brighter futures for themselves and their communities.

Rob is president and chief executive officer of Alterna Savings and Credit Union and Alterna Bank. Rob has worked in financial services for over 25 years and has held several executive positions within the industry. He holds a Bachelor of Arts degree from the University of Western Ontario and is actively engaged in advising fintech start-ups across Canada.

DIRECTOR

**Bob
Petryk**
Alberta



Bob Petryk joined The Co-operators Board in April 2016 and is a member of the Audit Committee. He is a former member of the Risk and Compensation Committee. He served as a delegate to The Co-operators representing Credit Union Central of Alberta from April 2013 to April 2016.

Bob is on the board of Credit Union Central of Alberta where he serves as vice-chair and as a member of the Governance Committee. He is also a director of Connect First Credit Union Limited serving as vice-chair of the Audit Committee.

Bob is the managing director of Petwin Bancorp Inc. He has Commerce and Law degrees from the University of Calgary and a Master of Business Administration from the University of Western Ontario (Ivey Business School). He also holds a Certified Director Designation from the Institute of Corporate Directors and has completed several courses through the Credit Union Director Achievement Program.

DIRECTOR

Reba Plummer
Ontario



Reba Plummer joined The Co-operators board in April 2018 and is a member of the Sustainability and Citizenship Committee. Reba served as a delegate to The Co-operators representing the Canadian Worker Co-operative Federation (CWCF) from February 2011 to April 2018.

Reba is a director of CWCF and has held the position of president since 2016. She is a member of the board of Urbane Cyclist Worker Co-op.

Reba is an entrepreneur and is co-executive director of Urbane Cyclist Worker Co-op, a bike store in downtown Toronto. She works to develop new co-operatives and to create better connections among co-operatives as the Greater Toronto Area Co-op Network Regional Manager, a position through the Ontario Co-operative Association. She is pursuing co-operative development courses through CoopZone and has completed the Co-operative Management Certificate from York University. As a cycling enthusiast Reba completed the Adventure Cycling Association's leadership training and has led several bicycle tours including the Eastern Canada Adventure, a two-week tour from Quebec City to Gaspé.

DIRECTOR

**Jessica
Provencher**
Quebec



Jessica Provencher joined The Co-operators board in April 2019 and is a member of the Corporate Governance and Conduct Review Committee. She served as a delegate to The Co-operators representing the Canadian Worker Co-operative Federation (CWCF) from October 2012 to April 2019.

Jessica is a member of the board of directors of CWCF and a former board member of the RESEAU Quebecois de la coopération du travail. She served as youth director on the board of the Coopérative de développement régional Québec-Appalaches (CDR-QA) as well as vice-chairperson of the board of La Barberie, a workers' co-operative microbrewery, where she worked for 8 years. She also helped establish Brasseries Coop, a network of microbreweries in Quebec, and is engaged with forming a producer co-operative to help self-employed individuals in the Quebec City region address their shared needs.

Jessica is a self-employed facilitator and an organisational development consultant. She holds a bachelor's degree in social work from Laval University and is currently completing a master's degree in developing people and organizations, also at Laval University.

In recognition of her contribution to the co-operative sector, Jessica received the inaugural CQCM Majella-St-Pierre prize in 2016 recognizing youth co-operative involvement and leadership.

DIRECTOR

**Collette
Robertson**
Saskatchewan



Collette Robertson joined The Co-operators board in April 2014 and is a member of the Corporate Governance and Conduct Review Committee as well as chairperson of the Community Economic Development Funds board. She served as a delegate to The Co-operators representing the Regina Community Clinic from June 2009 to April 2014.

Collette is the president of Regina Community Clinic board of directors, having formerly served on the board executive in the role of secretary. She served on the board of the Gabriel Dumont Institute of Native Studies and Applied Research.

For more than 25 years, Collette served in a number of capacities with the Provincial Government of Saskatchewan in the areas of Advanced Education, Economic Development, and First Nations and Métis Affairs.

DIRECTOR

**Jocelyn
VanKoughnet**
Manitoba



Jocelyn VanKoughnet joined The Co-operators board in April 2014. She is serves on the Member and Co-operative Relations and Democratic Structure Review* committees. She is a former member of the Sustainability and Citizenship Committee. Jocelyn was a delegate representing Federated Co-operatives Limited (FCL) from November 2012 to April 2014.

Jocelyn is a member of the FCL board of directors, where she served as chair of the Human Resources and Social Responsibility committees; as a member of the Governance Committee and as the Winnipeg region chair. She is a board member of the Manitoba Co-operative Association, which she chaired for three years. She is a former member of the boards of Carman Co-op and the Advisory Committee to the University of Winnipeg Business Chair in Co-operative Enterprise.

Jocelyn was a partner and manager of a general insurance brokerage and is now a partner in a family-operated grain business. She holds a degree in Human Ecology from the University of Manitoba.

DIRECTOR

**Jack
Wilkinson**
Ontario



Jack Wilkinson joined The Co-operators board in April 2007. He serves as chairperson of the Member and Co-operative Relations, Democratic Structure Review* and Resolutions committees. During his tenure on the board, he has been vice-chairperson and a member of the CEO Search, Sustainability, and Executive committees. Jack was a delegate to The Co-operators representing the Ontario Federation of Agriculture (OFA) from May 2002 to April 2007.

Jack serves as chair of the Nipissing-Sudbury Co-op and is also The Co-operators representative on the Co-operatives and Mutuels Canada board. He served as president of the Ontario Federation of Agriculture, the International Federation of Agriculture Producers and the Canadian Federation of Agriculture.

Jack is self-employed as a grain and oilseed producer on his family farm. He is a retired Captain from the Canadian Armed Forces and the recipient of an Honours Doctorate of Laws from the University of Guelph.

DIRECTOR

**Alexandra
Wilson**
Ontario



Alexandra Wilson joined The Co-operators board in April 2000 and serves as chairperson of the Risk and Compensation Committee. Alexandra was vice-chairperson of the board, a member of the CEO Search, Democratic Structure Review* and Executive committees, and former chairperson of the Sustainability and Audit committees. She was a delegate to The Co-operators representing Co-operative Housing Federation of Canada from May 1989 to April 2000.

Alexandra is a member of the boards of the International Co-operative Alliance and the Funeral Co-operative of Ottawa. She is a member of CPA Canada's Advisory Board of Sustainable Business and is a long-time member of Alterna Savings Credit Union, where she chaired the Credit Committee from 2000 to 2007. She served for eight years as a board member of Citizens Bank of Canada and Citizens Trust Company, chairing the Audit Committee and participating in the Corporate Governance and Executive Compensation, Conduct Review, and Credit committees.

After 15 years as executive director of the Co-operative Housing Federation of Canada, Alexandra led the startup of The Agency for Co-operative Housing. She has served as the Agency's CEO since 2005.

Alexandra received a Distinguished Co-operator Award from the Ontario Co-operative Association and was named an Honorary Life Associate of the Co-operative Housing Federation of Canada in 2008. In December 2012, she received the Queen Elizabeth II Diamond Jubilee Medal.

***Democratic Structure Review Committee** - to ensure the current and emerging needs of The Co-operators and our members are met, The Co-operators conducts a review of our democratic structure at least every 10 years.