

## Memberships, affiliations, and partnerships

### Co-operative memberships

As a co-operative, we're a part of a global co-operative system, and belong to the following associations, coalitions, and initiatives to advocate for and advance the co-op sector:

- Canadian Association of Mutual Insurance Companies
- Canadian Co-operative Investment Fund
- Co-operatives and Mutuals Canada
- International Co-operative Alliance
- International Cooperative and Mutual Insurance Federation
- Provincial and local co-operative associations

### Other memberships

- Canadian Association of Direct Relationship Insurers
- Canadian Drug Insurance Pooling Corporation
- Canadian Life and Health Insurance Association Inc.
- Canadian Marketing Association
- Federation of Mutual Fund Dealers
- Investment Funds Institute of Canada
- LOMA and LIMRA International, Inc.
- Mutual Fund Dealers Association of Canada

### Other affiliations and partnerships

- Accounting for Sustainability CFO Leadership Network
- Advisory Committee for the University of Guelph Masters of Cybersecurity and Threat Intelligence
- Bank of Canada and the Office of the Superintendent of Financial Institutions -Pilot project on climate risk scenarios
- Canadian Bond Investors Association (Addenda Capital Inc.)
- Canadian Mental Health Association
- Carbon Pricing Leadership Coalition
- Canadian Centre for Diversity and Inclusion
- CDP (Carbon Disclosure Project)
  - Climate change program (Addenda Capital Inc. and The Co-operators Group Limited)
  - Water Disclosure (Addenda Capital Inc.)
  - Forests Program (Addenda Capital Inc.)

- Ceres Investor Network on Climate Risk and Sustainability (Addenda Capital Inc.)
- Climate Action 100+ (Addenda Capital Inc.)
- Climate Engagement Canada
- Climate Proof Canada
- Corporate Knights' Council for Clean Capitalism
- Enactus Canada
- Energy Futures Policy Collaborative
- FireSmart® Canada
- Green Bond Principles (Addenda Capital Inc.)
- Home Fire Sprinkler Coalition Canada
- Institute for Catastrophic Loss Reduction
- Institute for Sustainable Finance (Addenda Capital Inc. and The Co-operators Group Limited)
- Insurance Development Forum
- Kids Help Phone
- Montreal Carbon Pledge (Addenda Capital Inc. and The Co-operators Group Limited)
- National Fire Protection Association
- Net Zero Assets Managers Initiative (Addenda Capital Inc.)
- Net-Zero Asset Owner Alliance, United Nations-convened
- Partners for Action Network
- Portfolio Management Association of Canada (Addenda Capital Inc.)
- Principles for Responsible Investment, United Nations-supported (Addenda Capital Inc.)
- Responsible Investment Association (Addenda Capital Inc., The CUMIS Group Limited, The Co-operators Group Limited)
- Smart Prosperity Leaders' Initiative
- Sustainable Finance Action Council
- Task Force on Climate-related Financial Disclosures (Addenda Capital Inc. and The Co-operators Group Limited)
- The Conference Board of Canada
- United Nations Environment Programme - Finance Initiative
  - Global Steering Committee
  - Pilot asset management group -implementing the TCFD recommendations (Addenda Capital Inc.)
  - Pilot insurer group - implementing the TCFD recommendations
  - Principles for Sustainable Insurance

## **Awards and recognition in 2021**

### **Client satisfaction**

- Pollara's 2021 Insurpoll Study
  - Auto: Ranked first (tie)
  - Home: Ranked first

### **Employee Engagement**

- Kincentric Best Employers (Co-operators, including Co-operators Group Limited, Co-operators General, HB Group, Co-operators Life, Federated, CUMIS Life and CUMIS General)
- Kincentric Best Employer (Sovereign General)
- Glassdoor Top CEOs 2021 Employees' Choice Award
- Report on Business Magazine 2021 Women Lead Here List

### **Sustainability and Citizenship**

- Corporate Knights' Best 50 Corporate Citizens in Canada
  - #3 overall
  - #1 in insurance
- Canada's Greenest Employers
- Environmental Finance IMPACT Award, world's top impact investor among insurers