

2018 Director Training and Development

Each director has access to an individual training and development allowance to fund personal performance enhancement training. Up to \$18,000 per three-year term is available to fund participation in individual director skills-based training and development.

All activity supported by this fund requires pre-approval by the chairperson of the board. Additionally, directors are encouraged to prepare a report summarizing their experience for information sharing with their colleagues. In 2018, directors completed 60 days of individual training and development activities and 15 days of formal co-operative education¹.

Name	Event	# of days
Phil Baudin	NetDiligence Cyber Risk Conference	1
Louis-H. Campagna	Audit Committee Education Day	1
	LOMA Insurance Immersion	2.5
	Masters of Management, Co-operatives and Credit Unions	15
Hazel Corcoran	Mondragon Corporation Tour	5
John Harvie	Director Orientation	2
	Director Orientation II	1
	ICD - How Cannabis is Changing the Workplace	0.5
Rick Hoevenaars	Director Orientation II	1
Chris Johnson	Director Orientation	2
Bill Kiss	Audit Committee Education Day	1
	Director Orientation	2
Réjean Laflamme	ICMIF/Americas Conference	3
Jim Laverick	Insurance Bureau of Canada Annual Financial Affairs Symposium	1.5
Marilyn Loewen Mauritz	Institute of Corporate Directors ICD.D Designation	12
Michael Mac Isaac	Audit Committee Education Day	1
	ICD - Diversity, Inclusion and Action	0.5
Rob Paterson	Director Orientation	2
Reba Plummer	Audit Committee Education Day	1
	Director Orientation	2
	LOMA Insurance Immersion	2.5
	National Bike Summit	1
	Ontario Bike Summit	1.5
Bob Petryk	LOMA Insurance Immersion	2.5
Jack Wilkinson	Audit Committee Education Day	1
Alexandra Wilson	ICD - Strategy in a Digital World	0.5

¹ Formal co-operative and credit union education refers to post-secondary studies at the undergraduate, graduate and doctoral level at an accredited academic institution