

GROUP BENEFITS

PLAN MEMBER ENROLMENT FORM - FLEX BENEFITS

To avoid delays, please complete the required information by printing clearly in ink.

1. EMPLOYMENT INFORMATION

To be completed by the Plan Administrator

The Plan Administrator must confirm eligibility prior to completing this form based on the required hours of your benefit plan.

If enrolment is not made on time, coverage may be limited or denied based on proof of insurability. Late Applicants must complete and attach the Health Evidence Questionnaire (GL1364).

Retain a copy for your records.

Group _____ Account _____ Class _____ Certificate _____

Group Name _____

Employment Commenced _____ Full-time Part-time Contract
MMM/DD/YYYY

Salary \$ _____ Hrs per week _____ Hourly Weekly Bi-weekly Semi-monthly Monthly Annually

Occupation _____ Province of Residence _____ Province of Employment _____

Health Spending Account (if applicable) Deposit Amount \$ _____

Signature _____ Date _____
MMM/DD/YYYY

Plan Administrator Email _____ Phone Number (_____) _____

2. PLAN MEMBER INFORMATION

To be completed by the Plan Member

Common-Law Spouse means that I have lived with this person as my spouse or partner for a continuous period of at least 12 months, and I have publicly represented this person to be my common-law spouse.

Plan Member _____
First Name Initial Last Name

Address _____
Street City Province Postal Code

Date of Birth _____ Male Female
MMM/DD/YYYY

Marital Status: Single Married/Civil Union *Common-Law/Partnered

* I have been living with my common-law/partner since: _____
MMM/DD/YYYY

3. REFUSAL OF BENEFITS

To be completed by the Plan Member

To add these benefits at a later date, you must apply for coverage within 31 days of loss of spousal coverage. After 31 days, proof of insurability may be required and coverage may be restricted or denied.

All changes must be initialled by the Plan Member.

Coverage for Extended Health Care and Dental can be refused if you and/or your dependents have similar coverage through your spouse's employer. I understand the group benefits offered to me, but **I decline** to participate in:

Extended Health Care for: Myself and my dependents My dependents only

Dental for: Myself and my dependents My dependents only

Spouse's Insurer _____

4. DEPENDENT INFORMATION

To be completed by the Plan Member

This information is required if your plan includes Extended Health Care, Dental and/or Dependent Life coverage.

If there are more than four dependents, please attach a separate list.

** You are required to complete a Group Health Evidence questionnaire once the disabled dependent reaches the dependent age maximum as listed in the policy.

You must notify Co-operators Life Insurance Company if there are any changes in student status. You must verify your child's student status by submitting confirmation of enrolment by August 15th of each year.

Spouse _____
First Name Initial Last Name

Date of Birth _____ Male Female
MMM/DD/YYYY

ELIGIBLE DEPENDENT(S)

_____ Date of Birth _____
First Name Initial Last Name MMM/DD/YYYY

Male Female Post-secondary Student Disabled Dependent**

_____ Date of Birth _____
First Name Initial Last Name MMM/DD/YYYY

Male Female Post-secondary Student Disabled Dependent**

_____ Date of Birth _____
First Name Initial Last Name MMM/DD/YYYY

Male Female Post-secondary Student Disabled Dependent**

_____ Date of Birth _____
First Name Initial Last Name MMM/DD/YYYY

Male Female Post-secondary Student Disabled Dependent**

4. DEPENDENT INFORMATION (CONTINUED)

If Co-ordination of Benefits is terminated or changed, notification is required within 31 days.

CO-ORDINATION OF BENEFITS

Please check if you and your dependent(s) are eligible for the following benefits from another source or company:
 Extended Health Care and Dental Coverage Extended Health Care Coverage ONLY Dental Coverage ONLY

5. BENEFIT COVERAGES

Select the appropriate level of coverage based on your current status. If your status changes at any time, please discuss with your plan administrator to determine if you qualify to change your benefit selection.

The Benefit Level selections are valid for two years and you will be offered election every two years.

EXTENDED HEALTH CARE COVERAGE

Level 1: Single Couple Family
Level 2: Single Couple Family
Level 3: Single Couple Family

DENTAL COVERAGE

Level 1: Single Couple Family
Level 2: Single Couple Family
Level 3: Single Couple Family

6. BENEFICIARY INFORMATION

To be completed by the Plan Member

Percentage allocation will be deemed equal unless indicated otherwise. Percentages must total 100%.

If you do not name a beneficiary, your "estate" will be the beneficiary.

A contingent beneficiary is applicable if the primary beneficiary predeceases the Plan Member.

All changes must be initialled by the Plan Member.

If you do not name a trustee, the insurance proceeds will be paid to the minor beneficiary's legal guardian or into court.

PRIMARY BENEFICIARY(IES)

% Allocated

_____	_____	_____	_____	_____ %
First Name	Initial	Last Name	Relationship	
_____	_____	_____	_____	_____ %
First Name	Initial	Last Name	Relationship	

CONTINGENT BENEFICIARY

% Allocated

_____	_____	_____	_____	_____ %
First Name	Initial	Last Name	Relationship	

If a designated beneficiary is a minor, please name a Trustee. Insurance proceeds will be paid to the trustee if the beneficiary has not reached the age of majority at the time the insurance proceeds are payable

Trustee _____
First Name Initial Last Name Relationship

In Quebec, the designation of your spouse as a beneficiary is irrevocable unless you declare otherwise. I designate my spouse as a revocable beneficiary: Yes

7. PRIVACY

CO-OPERATORS LIFE INSURANCE COMPANY PRIVACY STATEMENT

The Co-operators is committed to protecting the privacy, confidentiality, accuracy and security of the personal information that it collects, uses, retains and discloses in the course of conducting business.

At The Co-operators, we recognize and respect the importance of privacy. When you enrol for insurance coverage or submit a claim, we establish a confidential file and collect, use and disclose your personal information for the purposes of issuing, administering, adjudicating and/or servicing your insurance. You may access and correct, if needed, the personal information in your file by sending us a request in writing.

We limit access to your personal information to our staff and other persons we have authorized who have a need to know it to perform their duties. Our systems and procedures are designed to prevent the loss, misuse, unauthorized access, disclosure, alteration, or destruction of your information. Our commitment to security extends to the contracts and agreements we sign with external suppliers and service providers. We may store or process your personal information in Canada, the United States or other countries for processing, storage, analysis or disaster recovery and, under applicable law, governments, courts, law enforcement or regulatory agencies, may, by lawful order, obtain disclosure of your personal information. You can find more details about The Co-operators privacy policy at www.cooperators.ca. If you have any questions regarding our privacy policies or about the collection, use and disclosure of your personal information, please contact our Privacy Officer at The Co-operators at Priory Square, Guelph, ON, N1H 6P8, Tel: 1-888-887-7773, E-mail: privacy@cooperators.ca (please include The Co-operators company you deal with in your inquiry).

If you do not agree with our use and disclosure of your information in connection with your application and servicing any policy that we issue, we will not be able to offer you the insurance product you are interested in, service your insurance or adjudicate your claim.

8. PLAN MEMBER SIGNATURE

To be signed by the Plan Member

I have read and understood the section entitled "Privacy" and I consent to the collection, use and disclosure of my personal information for the purposes stated. I hereby apply for group benefits coverage and authorize the deduction from my pay and remittance to The Co-operators any contributions required under the group benefits plan. The Benefit Coverage selections are valid for two years and I will be offered the benefit election every two years. I hereby authorize the employer, group plan administrator, The Co-operators or their agents, or any other person or organization having any relevant information regarding me, my spouse or dependents to release and exchange all information necessary for the purposes of determination of eligibility for benefits and administration of the group benefits plan. I confirm I am authorized to act on behalf of my spouse and/or dependents for such purposes. I declare that the information provided is true, complete and accurate. Any copy of this authorization shall be as valid as the original.

Signature _____ Date _____
MMM/DD/YYYY