



## Co-operators Resilience Acceleration Lab

### Introduction

In 2025, Co-operators established the [Resilience Acceleration Lab](#), aiming to catalyze private capital investment in resilience-enabling infrastructure projects that build more resilient Canadian communities in the face of increasing flooding, wildfires and severe storms.

### Opportunity

With an increasing number of projects being explored, the Lab is now seeking an associate to support advancing the Lab's projects. Ideally, this individual would have the following experiences and characteristics:

- **Project development or infrastructure transaction experience** (either on the financial or engineering/planning side), including knowledge of the municipal planning and infrastructure life cycle and exposure to business case development. Given the nascent state of the resilience infrastructure market, much of the Lab's focus will be on projects similar to greenfield infrastructure projects.
- **Project management competencies and experience in respect of physical assets** (e.g., managing planning approvals, community consultations, contractors and subcontractor management, general performance to schedule, etc.).
- **Comfort with ambiguity, open-mindedness, and adaptability** in the fast-changing context of an innovation lab. A strong commercialization/business lens will be critical in this context.
- **Financial literacy** is important (i.e., ability to navigate budgets, balance sheets).

Categories of the tasks to be completed include:

- **Deal Stewardship and Project Management:** Contribute to and ensure the advancement of the infrastructure project deals in development/due diligence by the team and its service providers.
- **Sourcing Opportunities and Support:** Collaborate with Lab teammates to source, originate and develop new potential projects for the Lab team's review and prioritization.
- **Lab Innovation Support:** Support other Lab market and project development activities, including its convenings with municipalities and other stakeholders around specific projects.

Initial contract duration is to end of 2026, with possibility of extension. The optimal contractual relationship is an independent contractor (billing by the hour) or secondment, but other options are negotiable.

### Team

The Lab operates as a virtual team, with its members contributing diverse skill and experience sets covering municipal politics, climate and infrastructure finance, and social innovation. This role would interact regularly with the team, as well as its third-party service providers, helping to advance the Lab's project sourcing and development activities, stakeholder engagement and convening, and ultimately, potential deals.

### Expressions of Interest

Expressions of interest can be sent to Tom Ewart, Managing Director of the Lab at [tom\\_ewart@cooperators.ca](mailto:tom_ewart@cooperators.ca). (This opportunity was posted on January 19, 2026, targeting a decision by mid-Feb.)