

2021 Director Training and Development

Each director has access to an individual training and development allowance to fund personal performance enhancement training. Up to \$18,000 per three-year term is available to fund participation in individual director skills-based training and development.

All activity supported by this fund requires pre-approval by the chairperson of the board. Additionally, directors are encouraged to prepare a report summarizing their experience for information sharing with their colleagues. In 2021, directors completed 52.25 days of individual training and development activities and 0 days of formal co-operative education¹.

Name	Event	# of days
Phil Baudin	ICD: Future of Work and the Workforce	0.25
	GPC: Co-op and Credit Union Governance Summit	0.25
	Insurance Canada: The New Frontier Director Development	0.25
	New Director Orientation*	2.5
	LIMRA/LOMA Annual Conference	0.5
	Audit Committee Education Day*	1
	Chair Major Incident Training*	0.25
	ICD: Rethinking Risk Management towards Resiliency & the Role	0.25
	KPMG Annual Insurance Conference	1
	ORSA Report Training*	0.25
Denis Bourdeau	Anxiety, Mental Health, and the Boardroom	0.25
	ICD: Shaping a Sustainable, Competitive and Prosperous Future	0.25
Louis-H. Campagna	Comprehensive Corporate Reporting System	0.25
	Anxiety, Mental Health, and the Boardroom	0.25
	Audit Committee Education Day*	1
	ORSA Report Training*	0.25
	KPMG Annual Insurance Conference	0.5
Hazel Corcoran	ORSA Report Training*	0.25
Mike Csversko	New Director Orientation*	2.5
	Audit Committee Education Day*	1
	KPMG Annual Insurance Conference	0.5
	ORSA Report Training*	0.25

¹ Formal co-operative and credit union education refers to post-secondary studies at the undergraduate, graduate and doctoral level at an accredited academic institution

*denotes individual training and development opportunities presented by The Co-operators

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Name	Event	# of days
Pierre Dorval	New Director Orientation*	2.5
	LOMA Insurance Immersion Course	3.5
John Harvie	New Director Orientation*	2.5
	Saint Mary's University Governance Symposium	0.25
	Audit Committee Education Day*	1.5
	Chair Major Incident Training*	0.25
Kate Hill	New Director Orientation*	2.5
	ORSA Report Training*	0.25
Chris Johnson	ORSA Report Training*	0.25
Geri Kamenz	ORSA Report Training*	0.25
Bill Kiss	Audit Committee Education Day*	1
Jim Laverick	Chair Major Incident Training*	0.25
	ORSA Report Training*	0.25
Jim MacFarlane	CMC Spring Forum	0.25
	LIMRA/LOMA Annual Conference	1
	Audit Committee Education Day*	1
	LOMA Insurance Immersion Course	2.5
	ORSA Report Training*	0.25
Shelley McDade	New Director Orientation*	2.5
Robert Moreau	New Director Orientation*	2.5
	ORSA Report Training*	0.25
Rob Paterson	ORSA Report Training*	0.25
Reba Plummer	NSCC Workshop - Co-operative Governance "How and Why"	0.5
	GPC: Emotional Intelligence for the Governance Professional	0.5
	GPC: Co-op and Credit Union Governance Summit	0.5
	CCED: How Inter-cooperation strengthens Coops, Economies and Communities	0.25
	Local Farm & Food Co-op Annual Assembly	1.5
	GPC: Meetings, Minutes and Running Effective Board Meetings	0.5
Jessica Provencher	GPC: Co-op and Credit Union Governance Summit	0.5
	ORSA Report Training*	0.25
Collette Robertson	Impact Investing Education Session	0.25
	ORSA Report Training*	0.25
Jocelyn VanKoughnet	ICD: Audit Committee Effectiveness Training	0.5
	Audit Committee Education Day*	1

As of December 31, 2021

For more information please contact cglboard@cooperators.ca

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Name	Event	# of days
Nicole Waldron	New Director Orientation*	2.5
	Audit Committee Education Day*	1
	KPMG Annual Insurance Conference	0.5
	ICMIF COP 26 Conference	0.25
	ORSA Report Training*	0.25
Jack Wilkinson	Audit Committee Education Day*	1
	Chair Major Incident Training*	0.25
Alexandra Wilson	ICD: Future of Work and the Workforce	0.25
	Chair Major Incident Training*	0.25

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