



Michael Barrett

Ontario

Director since: 2023 / Term expires: 2026

Michael Barrett is a member of the Governance and Co-operative Identity Committee. He served as a delegate to Co-operators representing Gay Lea Foods Co-operative Limited (Gay Lea Foods) from August 2009 to April 2023. Within that time, he served as Regional Chair (Ontario) and as a member of the

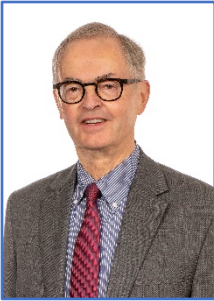
Resolutions Committee.

Michael has over two decades of leadership experience within the co-operative sector at the local, provincial, national, and international level. He was employed for 23 years with Gay Lea Foods and retired as president and CEO in January 2023, a role that he held for eight years.

Michael has held many leadership roles within the co-operative sector, including Chair of the Co-operative Development Foundation (CDF) and a delegate to both the Ontario Co-operative Association and Co-operatives and Mutuals Canada.

Michael has served as School Trustee (for the City of Oshawa) for almost two decades, chairing for seven years and leading the provincial association for four years, and also served as Chair of the Dairy Processing Association of Canada (DPAC) for three years. He has developed, advocated for, and taught many governance award-winning training modules which today serve as an outreach for multiple sectors.

Michael has an undergraduate degree from the University of Toronto, a Bachelor of Education from Western University, a Canadian Human Resource Profession (CHRP) designation from Rotman School of Business, and holds the Institute of Corporate Directors Designation (ICD.D).



Phil Baudin

British Columbia

Director since: 2013 / Term expires: 2025

Phil Baudin is a member of the Audit and Finance Committee, having previously served as chairperson of the Compliance and Ethics, Corporate Governance and Conduct Review, Sustainability and Citizenship, and on the Member and Co-operative Relations committees. Phil was a delegate to Co-operators representing Modo Co-operative from August 2009 to April 2013.

Phil serves on the board of the British Columbia Co-operative Association as an appointed representative of Co-operators. He is the chair of the board of Realize Strategies Co-op and is a member of an ad-hoc committee of the board of Vancity Credit Union. He previously served on the advisory board of Sovereign General Insurance Company, one of Co-operators group of companies.

Over the course of his business career, Phil held senior management positions at IBM, managed an IT department at the Bank of B.C., held executive leadership positions in professional service firms, and has extensive experience as a business consultant to large national service organizations. Phil led Modo Co-operative as Executive Director from 2009 through to his retirement in 2016.

Phil has volunteered with community service organizations for decades. He is the past president of the Car Sharing Association and the Association of Legal Administrators. He has been the Finance Chair for the Greater Vancouver Cycling Coalition and chaired an advisory board on the Environment for the District of West Vancouver. He is active as a volunteer mentor to managers and directors in the co-op sector.

He holds a Bachelor of Commerce from the University of Manitoba.



Louis-H. Campagna

Quebec

Director since: 2015 / Term expires: 2024

Louis-H. Campagna is a member of the Risk Committee, with previous service on the Sustainability and Governance and Co-operative Identity committees. He was a delegate to Co-operators representing the Co-operative Housing Federation of Canada from April 2013 to April 2015.

Louis has extensive involvement in the co-operative movement. He is chairperson of the Cooperative d'habitation L'îlot fleuri, a director of ICI-COOP (overseen by the Federation des cooperatives d'alimentation du Quebec), and chairperson of Quebec City's conseil de quartier de Saint-Roch. His experience includes roles as chairperson of the start-up equity housing co-op project SOCIONOVE; vice-chairperson of the Fédération des coopérative d'habitation de Québec, Chaudière-Appalaches; president of the technical resources group of the Société d'aide et de services aux coopératives; treasurer of the Confédération québécoise des coopératives d'habitation; director on the Co-operative Housing Federation of Canada board; and secretary of Épicerie Haricot Magique multistakeholder co-operative zero-waste grocery store.

Louis retired from the Québec City Fire Department in 2018 after a career in firefighting spanning 27 years; in recognition of his service Louis was awarded the Fire Services Exemplary Service Medal. He is presently enrolled in the Master of Management, Co-operatives and Credit Unions program at Saint Mary's University.



Brent Clode

Ontario

Director since: 2023 / Term expires: 2026

Brent Clode is a member of the Risk Committee. He served as a delegate to Co-operators representing Central 1 Credit Union (Central 1) from 2017 to 2018 and from August 2021 to April 2023

Brent is the chief investment officer at Central 1, responsible for the management of a \$10 billion investment portfolio, and leading businesses that provide funding and wholesale financial services to member credit unions in British Columbia and Ontario, and to credit unions across Canada. Brent is also the President and CEO of the Central 1 Trust Company. Prior to Central 1, Brent held senior treasury positions at Manulife Financial and various roles with CIBC in Toronto and New York

Brent is on the board of Aviso Wealth Inc, where he is a member of the risk committee and chair of the audit committee. Brent is also on the boards of CU CUMIS Wealth Holdings Inc and Central 1 Trust Company.

Brent holds a Masters of Business Administration degree from McMaster University and is a Certified Financial Analyst charterholder.



Hazel Corcoran

Alberta

Director since: 2016 / Term expires: 2025

Hazel Corcoran is a member of the Compliance and Ethics and Sustainability committees.. She was previously the chairperson of the Governance and Co-operative Identity and Resolutions committees and on the Member and Co-operative Relations and Democratic Structure Review* committees. She was a delegate to Co-operators representing the Canadian Worker Co-operative Federation (CWCF) from January 2008 to April 2016.

Hazel is a director on the Big Idea Rainbow Foundation board and represents Canada on the steering committees of the North America regional organizations of CICOPA, the international association of industrial services co-operatives. She is a former director on the board of Co-operatives and Mutuals Canada, where she held the position of vice-chair; the Unitarian Church of Calgary; and the Canadian CED Network. Hazel served on the board of Calgary Co-op, where she chaired the Governance Committee, and of First Calgary Financial Credit Union, where she served as chair for the Member Relations and Corporate Citizenship Committee. She was also a board member of Prairie Sky Co-housing Co-op.

Hazel has been the executive director of CWCF since 1995 and was the executive director of CoopZone from 2009 until 2018.

She received an Honours Bachelor of Arts degree from the University of Alberta in French, Spanish and Romance Linguistics; a Master of Arts in Linguistics from the University of California, Berkeley; and a Bachelor of Laws degree from Dalhousie University. She has been admitted to the Bar of Ontario and of Alberta.

Hazel is a recipient of the William J. Nelson Contribution to Association of Cooperative Educators Award and the Co-operative Merit Award from the Conseil canadien de la coopération et de la mutualité, the precursor national apex organization to Co-operatives and Mutuals Canada.



Mike Csversko

Manitoba

Director since: 2021/ Term expires: 2024

Mike Csversko is a member of the Audit and Finance and Sustainability committees. He previously served on the Compliance and Ethics and Corporate Governance and Conduct Review committees. He served as a delegate to Co-operators representing Credit Union Central of Manitoba from May 2019 to April 2021.

Mike is on the board of Credit Union Central of Manitoba, is vice-chair of Westman Communications Group, and is a board member of the Dauphin Regional Airport.

Mike is the Business Development Manager at Fusion Credit Union. For 16 years Mike was a Tim Hortons restaurant owner; for seven of those years, he was the Manitoba director on the Tim Hortons National Advisory Board, representing 96 restaurants and 32 franchisees in the province.

He obtained the Institute of Corporate Directors Designation (ICD.D) as well as the Not-for-Profit ICD designation. He is a Canadian Credit Union Accredited Director and has completed numerous industry and governance courses.

Mike holds a Bachelor of Commerce degree from the University of Manitoba.



Pierre Dorval

Ontario

Director since: 2021 / Term expires: 2024

Pierre Dorval is a member of the Audit and Finance Committee. He served as a delegate to Co-operators representing Caisse Alliance from July 2017 to April 2021.

Pierre is the president and chief executive officer of Caisse Alliance, one of the largest and most profitable co-operative financial institutions in Ontario.

Pierre is a member of various boards of directors and is vice-chair of the Board of Governors of the University of Hearst and of the Cooperation Council of Ontario (CCO). He was a member of the board of directors of the Caisse populaire de Hearst for 13 years, serving as chair of the board for the last 5 years. After his tenure in the private sector, Pierre continued his career as general manager of the Caisses populaires of Mattice and Kapuskasing, and later as president and chief executive officer of L'Alliance des caisses populaires de l'Ontario. He then led the largest co-operative project in the history of this group: the merger of the 12 caisses populaires, to later become Caisse populaire Alliance limitée. He also participated in the creation of the Co-op grocery store in Moonbeam.

Pierre has a Bachelor of Business Administration degree from the University of Hearst.



John Harvie

New Brunswick

Director since: 2011 / Term expires: 2025

John Harvie became chairperson of the board in 2014 and is a member of the Governance and Co-operative Identity Committee. He is the former chairperson of the CEO Search and Audit committees and a former member of the Risk and Compensation Committee. John served in the capacities of alternate delegate or delegate to Co-operators representing former member Co-op Atlantic from November 2006 to April 2011.

John serves on the Nova Scotia Co-operative Council board of directors as an appointed representative of Co-operators.

John retired from Co-op Atlantic in 2011, where he held the position of CEO. He holds a Bachelor of Science degree in Agriculture from Macdonald College of McGill University.

He is a recipient of the Global Co-operator Award from the Co-operative Development Foundation of Canada.



Kate Hill

Alberta

Director since: 2021 / Term expires: 2026

Kate Hill is a member of the Compliance and Ethics Committee, and previously served on the Risk and Compensation Committee. She was a delegate to Co-operators representing Credit Union Central of Alberta from July 2019 to April 2021.

Kate is a member of the executive management team of Credit Union Central of Alberta, the central banking facility for credit unions of Alberta. In this role Kate is the chief risk officer, chief compliance officer, chief anti-money laundering officer and has responsibility for business continuity planning. She also oversees relationship management, government relations, policy support, economics and research, audit services, credit union compliance support services and records management.

Kate's prior experience includes working for the Office of the Superintendent of Financial Institutions, Central 1 and the House of Commons.

Kate holds an Institute of Corporate Directors Designation (ICD.D) and a Masters Certificate in Risk Management and Business Performance from York University. Kate has a Bachelor of Arts degree in History from Queen's University and a Master of Arts in Public Policy and Public Administration from Ryerson University.



Chris Johnson

Ontario

Director since: 2018 / Term expires: 2024

Chris Johnson chairperson of the Compliance and Ethics Committee. He is a former member of the Sustainability and Citizenship, Member and Co-operative Relations, and Democratic Structure Review* committees. He served as a delegate to Co-operators representing Gay Lea Foods Co-operative Limited (Gay Lea Foods) from April 2015 to April 2018.

Chris is a director of Gay Lea Foods, where he is a member of the Audit committee, former chair of the Training and Development Committee and previously served on the Governance Committee. Prior to being elected to the Gay Lea Foods board Chris served as a delegate and completed the Leadership in Governance Foundation as well as the Advanced Leadership programs.

Chris owns and operates a dairy farm with his family and has been an active participant in his community through several agricultural organizations. He holds a Professional Director Designation and a Bachelor of Science in Agricultural Economics from the University of Guelph.

**Lorna Knudson**

Saskatchewan

Director since: 2023 / Term expires: 2026

Lorna Knudson is a member of the Human Resources Committee. She served as a delegate to Co-operators representing Access Communications Co-operative from August 2020 to April 2023 and previously served as a delegate representing Regina Community Clinic from 2008 to 2017. She was the Chair of the Saskatchewan Regional Committee for several years during her delegate service

Lorna has extensive career experience in the co-operative sector, having held positions that included the Executive Director of Regina Community Clinic, Alberta Regional Manager at the Canadian Co-operative Association, Member Relations Director at Edmonton Co-operative Association Ltd., and Youth Program Manager at Saskatchewan Co-operative Youth Program. Additionally, she was self-employed as an organizational development and strategic planning consultant.

Lorna serves on the boards of Access Communications Co-operative Ltd. and Health Care Co-operatives Federation of Canada.

She holds a certificate in youth and community development from the University of Zambia and a human resources professional designation in the province of Alberta. She is the recipient of the Co-operative Merit Award from the Saskatchewan Co-operative Association.



Jim Laverick

Alberta

Director since: 2011/ Term expires: 2026

Jim Laverick is the chairperson of the Audit and Finance Committee. He previously served as a member of the Special Capital**, CEO Search, Risk and Compensation, Executive, and Investment Policy committees. Jim was a delegate to Co-operators representing United Farmers of Alberta (UFA) Co-operative Limited from May 2008 to April 2011.

Jim is Co-operators representative on the Co-operatives and Mutuals Canada board. He was a member of the UFA board of directors from 2008 to 2021, serving as chairperson from 2010 to 2014, and also served as a director of Addenda Capital Inc., one of Co-operators group of companies, the Canadian Co-operative Association, the precursor national apex organization to Co-operatives and Mutuals Canada, and several other co-operative boards.

Jim retired from Co-operators in 2007 as vice-president, western region. He held a variety of positions of increasing responsibility over his 38-year career with the company. He holds a Chartered Life Underwriter designation.



Jim MacFarlane

Nova Scotia

Director since: 2020 / Term expires: 2026

Jim MacFarlane is a member of the Governance and Co-operative Identity Committee, and previously served on the Risk and Member and Co-operative Relations committees. He was as a delegate to Co-operators representing Atlantic Central from 2007 to 2013 and served on Co-operators Board from April 2013 - April 2014, during which time he was a member of the Corporate Governance and Conduct Review Committee.

Jim has participated in the credit union sector since 1976. He is chairperson of the Atlantic Central board of directors, chairperson of the League Savings and Mortgage Company board of directors, and a member of the Teachers Plus Credit Union board of directors.

Jim retired from a career in education in 2004 after 33 years of principle and teacher positions in the junior high school and elementary school systems. He holds a Bachelor of Science in Education from St. Francis Xavier University and a Master of Education from Saint Mary's University.



Shelley McDade

British Columbia

Director since: 2021 / Term expires: 2025

Shelley McDade is a member of the Human Resources and Sustainability committees. She served as a delegate to Co-operators representing Central 1 Credit Union (Central 1) from April 2018 to April 2021.

Shelley is a director on the board of Central 1 and chair of its Human Resources Committee. She also serves on the boards of the Wealth Management CUSO Strategies, Rhiza Capital and Sunshine Coast Insurance Services. Shelley previously served on the Capilano University Board of Governors and the Central 1 Solutions Center board.

Shelley is chief executive officer of Sunshine Coast Credit Union and her financial services career spans over 35 years in the B.C. Credit Union System.

Shelley has completed a variety of courses through Sauder School of Business, British Columbia Institute of Technology, and the Institute of Chartered Secretaries Canada and obtained her Master of Business Administration from Aspen University. She is currently completing her Institute of Corporate Directors certified director designation (ICD.D).



Robert Moreau

New Brunswick

Director since: 2021 / Term expires: 2024

Robert Moreau joined Co-operators Board of Directors in 2021, where is chairperson of the Human Resources Committee and a former member of the Audit Committee. He served as a delegate to Co-operators representing UNI Financial Cooperation (UNI) from January 2017 to April 2021.

Robert was president and chief executive officer of UNI Financial Cooperation from 2017 to 2023 and was vice-president corporate services from 2015 to 2016. As the leader of UNI, he was the recipient of Atlanta Canada Business Magazine's Top 50 CEO Awards in 2021, 2022, and 2023.

Robert was the vice president and chief financial officer of Assumption Life between 2007 and 2015. He also held executive responsibilities as a chief financial officer for Imperial Manufacturing Group between 2001 and 2007.

Robert is the cabinet chair for Sistema New Brunswick's current fundraising efforts in support of the 10,000 children campaign to end intergenerational poverty by raising \$12 million in support of this social program. He also served on the board of the New Brunswick Business Council from 2018 to 2023 and was a director on the Canadian Credit Union Association from 2017 to 2022. He served as Chair of the Conseil économique du Nouveau-Brunswick inc. from 2013 to 2016. He is a graduate of the business administration program at University Laval and the Director's Education Program at McGill Executive Institute. He obtained the Institute of Corporate Directors Designation (ICD.D). He is a certified board administrator who is recognized by his peers for the strategic insights and strong governance brought to a variety of boards and associations he has supported over the years.

In 2019, CPA New Brunswick honoured Robert with the prestigious title of Fellow.



Christie Stephenson

British Columbia

Director since: 2023 / Term expires: 2024

Christie Stephenson is on the Audit and Finance Committee. She served in the capacities of delegate and/or alternate delegate to Co-operators representing Central 1 Credit Union (Central 1) from August 2021 to April 2023.

Christie is the executive director of the Peter P. Dhillon Centre for Business Ethics at the University of British Columbia's Sauder School of Business, where she focuses on environmental, social and governance (ESG) investing and governance. Prior to her current role, she worked at credit union subsidiary NEI Investments (Ethical Funds), during which she spent five years as an advisor on responsible investing to Desjardins, was a contributor to Credit Union Central of Canada's *Scan* magazine and served for five years as member of its national Cooperative Social Responsibility Committee.

Christie is on the board of directors of Vancouver City Savings Credit Union (Vancity) and Central 1 Credit Union. She served on the donations policy committee, a board compensation policy task force, and the social audit committee of Metro Credit Union/Alterna Savings and on the governance and conduct review committee of BlueShore Financial

Christie has also been active in the co-operative movement outside the credit union sector, including serving on the boards of Vancouver's NOW BC Food Cooperative and Toronto's Karma Co-op Food Store and as a mentor in the National Young Co-operators (NYC) Mentorship Program.

Christie is a member of the Climate Governance Experts Network of the Canadian Climate Law Initiative, the Metro Vancouver Zero Emissions Innovation Centre's investment committee, and the British Columbia Securities Commission Corporate Finance Stakeholder Forum, and has served as a judge for both Governance Professionals of Canada's Excellence in Governance Awards and the Chartered Professional Accountants of Canada's Corporate Reporting Awards.



Jessica Provencher

Quebec

Director since: 2019 / Term expires: 2025

Jessica Provencher is chairperson of the Governance and Co-operative Identity Committee, and previously served as a member of the Human Resources and Corporate Governance and Conduct Review committees. She was as a delegate to Co-operators representing the Canadian Worker Co-operative Federation (CWCF) from October 2012 to April 2019.

Jessica is a member of the board of directors of CWCF and a former board member of the RESEAU Quebecois de la coopération du travail. She served as youth director on the board of the Coopérative de développement régional Québec-Appalaches (CDR-QA) as well as vice-chairperson of the board of La Barberie, a workers' co-operative microbrewery, where she worked for eight years.

Jessica is a consultant in facilitation and organisational development, especially for non-profit and co-operative organizations. She holds a bachelor's degree in social work from Laval University and received a master's degree education in developing people and organizations, also at Laval University.

In recognition of her contribution to the co-operative sector, Jessica received the inaugural CQCM Majella-St-Pierre prize in 2016 recognizing youth co-operative involvement and leadership.



Jennifer Uhren

Saskatchewan

Director since: 2023 / Term expires: 2024

Jennifer Uhren is on the Human Resources Committee. She served in the capacities of delegate and/or alternate delegate to Co-operators representing Credit Union Central of Saskatchewan (SaskCentral) from August 2021 to April

2023.

Jennifer is the executive, corporate services within SaskCentral working with the organization since March 2004. She began her career with SaskCentral providing consulting services to credit unions across Canada. In 2007, she moved into several leadership roles, including the manager of human resources, before joining the senior management team in 2016. In her current position, Jennifer leads a dynamic team of professionals in the fields of strategy and planning, technology, human resources, stakeholder engagement and communications, project management, and administration.

Jennifer holds a Bachelor of Commerce degree and the Chartered Professional in Human Resources (CPHR) designation. Most recently, she completed the Executive Development Course with McGill Executive Institute and received her Human Capital Management Certificate from the Queen's School of Business.



Nicole Waldron

Ontario

Director since: 2021 / Term expires: 2024

Nicole Waldron is a member of the Governance and Co-operative Identity Committee and Co-operators Community Funds board, having previously served on the Member and Co-operative Relations Committee. She was a delegate to Co-operators representing Co-operative Housing Federation of Canada from June 2019 to April 2021.

A professional event planner, transformational speaker and podcaster, Nicole has enjoyed a 27-year career spanning varied fields including project management, arts administration, public relations, governance and social advocacy. She has been employed by the Senate of Canada, the House of Commons, The Pinball Clemons Foundation and Metropolitan Life Insurance Company. She has worked as an event specialist for various festivals and special events in the United States, the Republic of Trinidad and Tobago and many regions of Canada.

Nicole is on the board of the Co-operative Housing Federation of Canada (CHF Canada), the Ontario Caregivers Organization and Atahualpa Cooperative Homes. She sits on committees for Centre for Addiction and Mental Health (CAMH); Stella's Place and the Ontario Family Caregivers Advisory Network (OFCAN).

She has served as a volunteer with such organizations as the CHF Canada's Ontario Council (Past President); the Co-operative Housing Federation of Toronto (CHFT); Scarborough Thunder Football Association and Urban Music Association of Canada to name a few.

Nicole was named one of the 100 Black Accomplished Canadian Women and highlighted as one of 150 Women in Canada by How She Hustles's *HERstory in Black* series. She is the recipient of the 2020 Brian Burke Community Service Award from the Co-operative Housing Federation of Toronto, the Outstanding Community Service Award from Dance Caribe and the Social Housing Service Corporation Kathleen Blinkhorn Award for Excellence in Volunteerism.



Jack Wilkinson

Ontario

Director since: 2007/ Term expires: 2025

Jack Wilkinson serves as a member of the Risk Committee, chairperson of the Sustainability Committee and a member of Co-operators Community Funds board. He has served as vice-chairperson of the board, as chairperson of the Member and Co-operative Relations, Resolutions and Democratic Structure Review* committees, and as a member of the CEO Search, Sustainability, and Executive committees. Jack was a delegate to Co-operators representing the Ontario Federation of Agriculture (OFA) from May 2002 to April 2007.

Jack serves as chair of Nipissing-Sudbury Co-op and is a member of the Co-operative Development Foundation of Canada board of directors. He served as president of the Ontario Federation of Agriculture, the International Federation of Agriculture Producers and the Canadian Federation of Agriculture. Jack also previously served as representative for Co-operators on the board of Co-operatives and Mutuels Canada.

Jack is self-employed as a grain and oilseed producer on his family farm. He holds a Bachelor of Arts Degree from the University of Western Ontario and is the recipient of an Honorary Professional Agronomist designation and an Honours Doctorate of Laws from the University of Guelph.

He is a retired Captain from the Canadian Armed Forces and an inductee of the Canadian Agricultural Hall of Fame.



Alexandra Wilson

Ontario

Director since: 2000 / Term expires: 2025

Alexandra Wilson serves as vice-chairperson of the board and chairperson of the Risk Committee. Alexandra was a member of the Special Capital**, CEO Search, Democratic Structure Review*, and Executive committees, and the former chairperson of the Sustainability and Audit committees. She was a delegate to Co-operators representing Co-operative Housing Federation of Canada from May 1989 to April 2000.

Alexandra is a member of the boards of the International Co-operative Alliance, the Canadian Co-operative Investment Fund, and the Funeral Co-operative of Ottawa. She was previously Co-operators representative on the Co-operatives and Mutuals Canada board and chaired the Credit Committee of Alterna Savings Credit Union from 2000 to 2007. She was a board member of Citizens Bank of Canada (now Vancity Community Investment Bank) and Citizens Trust Company, chairing the audit committee and participating in the corporate governance and executive compensation, conduct review, and credit committees. Her service outside of the co-operative sector includes nine years as a member of CPA Canada's Advisory Board for Sustainable Business.

After 15 years as executive director of the Co-operative Housing Federation of Canada, Alexandra led the start-up of The Agency for Co-operative Housing, becoming its first CEO in 2005 and serving in that capacity until her retirement in 2021.

Alexandra has received a Distinguished Co-operator Award from the Ontario Co-operative Association; CHRA Leadership Award from the Canadian Housing and Renewal Association; Development and Preservation Award from the National Association of Housing Co-operatives (U.S.); and the 125th Anniversary of the Confederation of Canada Medal and the Queen Elizabeth II Diamond Jubilee Medal. She is an Honorary Life Associate of the Co-operative Housing Federation of Canada and the Co-operative Housing Federation of Toronto.



Rod Wilson

Manitoba

Director since: 2023 / Term expires: 2026

Rod Wilson is on the Human Resources Committee. He served as a delegate to Co-operators representing Arctic Co-operatives Limited from 2016 to April 2023.

Rod is the Chief Executive Officer of Arctic Co-operatives Limited (Arctic Co-ops) & Arctic Co-operative Development Fund (ACDF), a position he has held since January 2016. He originally joined Arctic Co-ops in 2003 as Vice President of Member Management. He is responsible to the elected board of directors of member-owned and democratically controlled service co-operatives. Rod provides leadership and direction in the business affairs and operations of Arctic Co-ops, which includes a wide range of services and technical support to 33 community-owned and controlled co-ops in the Arctic.

Rod also oversees the financial arm of Arctic Co-ops, ACDF, which helps member co-ops achieve and maintain financial stability, sound business practices and operational growth. ACDF operates a self-managed fund of pooled financial resources.

For the past seven years, Rod has been a board member of Nunavut Sealink and Supply, a marine carriage of dry cargo and sealift operations to the eastern Arctic. Rod also has served four years as Chairperson for the Manitoba Cooperative Association.

Rod has completed the Co-operative Director certification program through the Canadian Centre for the Study of Co-operatives and Executive Education at the Johnson Shoyama Graduate School of Public Policy. He is also a graduate of Queens School of Business Executive Education program.

***Democratic Structure Review Committee** - to ensure the current and emerging needs of Co-operators and our members are met, Co-operators conducts a review of our democratic structure at least every 10 years.

****Special Capital Committee** - From April 2020 to April 2022, the Board struck an ad hoc committee in consideration of the unique circumstances resulting from the COVID-19 crisis and resulting impacts to Co-operators operating environment.